



THE YACHT WEEK

# Skipper information Document

Working as a skipper with The Yacht Week is probably the best summer job in the world. You will meet many new friends from all over the world and have a lot of fun. Forget about long office hours and boring work!

Besides from all the fun parts there comes a lot of responsibility as well. As a skipper you are in charge of the boat and the crew. You are there to party with them but also make sure they have the best vacation of their lives. Here's a short manual of how it all works:

## Working as a skipper

**As a professional skipper you are working on the boat. The skipper is responsible for the safety of the boat and the crew at all times.**

As a professional skipper you should:

- Sail/drive the boat between harbours according to the customers will.
- Keep the boat clean on the outside.
- Stay on the boat if there is a chance of bad weather.
- Help other skippers moor and anchor.
- Instruct the crew how to "live on a boat"
- Inform your crew about the daily schedule and events arranged by TYW.
- Guide your crew to the party.
- Have good knowledge about Croatia, the harbours, local restaurants etc.
- Be responsive to your crew's wishes and provide them with a great vacation.

The responsibility of the crew is to obey the skipper's instructions for safety on the boat at all times. In case of bad weather the skipper has the right to decide where to sail in order not to compromise safety on board.

The crew shall provide the skipper with at least 3 meals of food each day. The skipper doesn't have to pay for any food, harbour fees, fuel costs etc on the boat. Drinks are optional but most crews provide the skipper with free alcohol on board.

## Insurance

TYW will provide all skippers working more than 2 weeks with insurance\*. The insurance will cover damages to the boat caused by the skipper (ex, damaged rudder, lost dinghy). The deductible of the insurance is €150\*\* and will be paid by the skipper. Amounts exceeding this will be paid by the insurance.

## The Skipper Academy

In April we will host The Skipper Academy in Croatia to train all upcoming skippers for 2012. It will be ten days long (31/3 – 10/4). The first day the event starts at 2pm and the last day will end 9am. If you have an early flight it is possible to leave earlier the last day!

The main goal with the Skipper Academy is to assemble a strong team of skippers that will work together throughout the summer. You will also get to know all the harbours we're visiting during The Yacht Week and practise a lot of mooring/anchoring with different types of yachts.

When selecting which skippers will work next summer we will prioritize skippers from the academy. We expect a great demand to join the Academy, this means for those who don't join, the chances of getting work is limited.

### **General content of the academy:**

30% Get to know TYW, the harbours and your fellow skippers

30% Manoeuvring and mooring practise with engine/anchor

20% Sailing in sheltered and open waters. Usual weather conditions in Croatia

10% Technical yacht knowledge (electronical, mechanical and engine)

10% The skipper role, How to handle your crew and safety

Even if you think you're an experienced sailor and maybe have worked as a skipper before we want you to join the academy. The Yacht Week is an event like no other and with up to 80 boats each week we need to make sure that all the skippers meet our requirements. To make this event run as smoothly as possible it's very important that all skippers know the harbours, where the parties are and of course how to handle the boat!

Remember that in order for you to know the route and the parties we will of course need to try some of the nightclubs during the Academy!

The price for academy is €795. This includes a place on a boat, instructor, all food, non alcohol drinks, harbours fees and fuel costs. Additional costs are flights/travel to Croatia.

Every boat will have 1 instructor, 1-2 event staff/hostesses and 5-9 skippers.

## Schedule

Date	Day	Port	Comment
31-Mar	Saturday	Kastela	Academy start 14:00, welcome dinner
01-Apr	Sunday	Vis	
02-Apr	Monday	Komiza	Blue caves
03-Apr	Tuesday	Hvar	Party in Hvar
04-Apr	Wednesday	Solta	Natural bay
05-Apr	Thursday	Murter	Party in Murter
06-Apr	Friday	Murter	
07-Apr	Saturday	Waterfalls	Krka Waterfalls
08-Apr	Sunday	Solaris	Final exams and night sailing
09-Apr	Monday	Kastela	Final exams, final party
10-Apr	Tuesday	Kastela	Finished by 09:00

## Reimbursement

A skipper will invoice €400\*\*\* per week in Croatia and €300 in the BVI (British Virgin Island). This amount is subject to change depending of a new law regarding foreign skippers working permits and insurance in Croatia coming this fall.

Skippers have to pay for their own transport to Greece/Croatia. Transport between the South and North route in Croatia will be paid by TYW.

## Requirements to apply

### To join The Skipper Academy you need to:

- Theoretical nautical education to sail as a skipper in Croatia or Greece see: <http://www.theyachtweek.com/skippers/skipper-requirements>
- VHF certificate valid in Croatia
- An experienced sailor (of yacht of any size)
- Born 1992 or earlier
- English speaking

### Desirable attributes for a skipper:

- High social skills and service minded in order to handle your crew
- Secondary language (Spanish, Italian, French, German, Croatian...)
- Previous experience as skipper or sailing with inexperienced crews
- Technical knowledge about yachts
- Experience from large yachts (+30ft)
- Racing knowledge/experience
- **Availability to join at least 6 weeks!**

## Who will get the job?

All applicants that meet our requirements will be contacted for an interview via Skype. It will take 10-15 minutes and after this we will let you know if you're accepted to the Academy. We want to have a consistent team of skippers working all weeks so make sure to make yourself available to increase your chances of being accepted.

All skippers that pass the Academy will be offered to work during the summer. Reasons for why you might not pass is:

- Can't handle alcohol and drink responsibly
- Can't manoeuvre the boat in a safe way
- Not good enough in English to handle a crew
- Not a team player or suitable for The Yacht Week

### Qualities we're searching for:

- Responsible
- Competent
- Reliable
- Team player
- High social skills
- Happy and positive
- High levels of stamina

## The application process

After you register as a skipper we will contact you for an interview via skype. You will have an answer if you are accepted latest the 1st of February but probably earlier.

Here's the timeline for the skipper application process.

- 30 October – 30 March: Registration for Academy is open
- 1 December – 30 January: Interviews
- 1 February – We will let you know if you're accepted by this date
- 7 February – Deposit of €300 needs to be paid. If you got accepted earlier then 1 February you will have one week to pay the deposit.
- 10 March – Final payment of €495 for the academy needs to be paid
- 31 March – 10 April: Skipper Academy in Croatia
- 30 April – If you passed academy we will let you know how many weeks we need you for the summer.
- 10 May – Work contract will be signed and you need to book your flight/travel to Croatia so we know that you will come.
- 30 May – You will be assigned boats for the summer latest this date
- 16 June – TYW Croatia south route starts!
- 30 June – TYW Greece starts
- 7 July – TYW Italy starts
- 28 July – TYW Croatia north starts

## Vacation

The Yacht Week concept includes a lot of parties, late nights and sleep might be limited, even for a skipper. We know from experience that you will be tired after some weeks and to make sure our skippers are always alert and doing their best we requires all skippers working more than 5 weeks to rest during at least one of the event weeks. The week off you can choose from staying on land or staying on the crew boat as a stand-by skipper. As a stand-by skipper you'll get food and drinks for free but no salary. You will be responsible for our RIB and using it helping the other skippers anchor.

Every week we will have at least 3 stand-by skippers on the crew boat. If we for some reason need to replace another skipper with the stand-by skipper, he/she will get paid for the rest of the week.

## An outline of the destinations

The next summer we have 5 different routes. On 3 of them (Croatia South, Croatia North and Greece) we will have professional skippers with salary. In Italy and Turkey the skippers are considered part of the crew and will not get paid. However the crew will pay food, drinks and everything on board the boat for the skipper.

### **Croatia South**

This is the original route and the biggest one. During high season we will have up to 80 boats each week. This is where the trailer from 2010 is filmed and once the crews enter the boats the party wont stop until they leave the next Saturday.

The south route will run for 11 weeks with start 16<sup>th</sup> of June.

### **Croatia North**

With a maximum of 30 boats this route is a bit more relaxed than the south route. The archipelago is tighter which makes the sailing more fun. Croatia North will be held 4 weeks with start 28<sup>th</sup> of July

### **Greece**

This route is similar to the north route in Croatia with a maximum of 30 boats and a total of 8 weeks. 2011 this route was the skipper's favourite! This route will start 30<sup>th</sup> of June.

### **Italy**

New route for 2012! 3 weeks in Italy.

## Questions?

Please read our FAQ if you have any questions. If this doesn't help send a mail to [skipper@theyachtweek.com](mailto:skipper@theyachtweek.com) and we will do our best to help you.

*\*There might be a charge for the professional skipper insurance*

*\*\*Subject to change, depending on our new insurance policy*

*\*\*\*This is the amount a skipper will invoice. Tax policies will vary in different countries. All skippers are responsible to comply with the tax policy of their country. This amount might change for preposition of working permits and professional skipper insurance*